



NATIVE AMERICAN RELATIONS

TransCanada — COMMITTED TO BEING A GOOD NEIGHBOR AND TO BUILDING
AND MAINTAINING POSITIVE RELATIONSHIPS

TransCanada believes the road to success is supported by cultural exchange and understanding. Traditional land use studies are an important element to our project development process and TransCanada is committed to identifying and preserving important natural and cultural landscapes near our facilities and proposed developments.

For more details:

**To reach our Indigenous Relations
department directly, please email us at:**
aboriginal_relations@transcanada.com

For general information, please call:
1.855.895.8754

Or visit our websites at:
www.transcanada.com
csrreport.transcanada.com





OUR APPROACH

Communication — Engagement — Commitment

We recognize the diversity and uniqueness of each community, the significance of the land and traditions, and the importance of building relationships based on mutual respect and trust.

Collaborating with Native American Tribes

To support safe, healthy and vibrant Native American communities we invest in cultural, educational and environmental initiatives.

Creating an inclusive and supportive working environment

Our Native American human resources strategy supports an inclusive and supportive work environment for our employees.

Our Native American contracting strategy supports opportunities for Native American businesses to engage in our ongoing operations and development of new projects.

We truly appreciate and value the experience and knowledge of our employees and contractors and recognize the enormous contributions made by each individual.

Investing in education

TransCanada has been a long-time contributor in

support of many educational initiatives. The company has awarded hundreds of thousands of dollars through scholarships, bursaries, material contributions and in-kind donations to students and educational organizations across the country.

Through these initiatives, we can help support the increasing number of Native American professionals and trades people entering and preparing for tomorrow's workforce, contributing to an outcome beneficial to both the energy and resource industry and the Native American communities.

We are proud of our long-standing commitment to education and will continue to enhance and find new ways of furthering our support.

Awareness

To support TransCanada's employee understanding of Native American history and culture, and the role Native American people play in the United States and our business, we continue to offer a training program specifically for our employees and contractors.

The future

TransCanada will continue to review and adapt our Native American Relations Policy, programs and initiatives to meet the changing needs of our business and Native American communities.

NATIVE AMERICAN RELATIONS POLICY

TransCanada's Native American Relations Policy must be flexible to address the legal, social and economic realities of tribes across the United States.

The following principles guide this policy:

- TransCanada respects the diversity of Native American cultures, recognizes the importance of the land and cultivates relationships based on trust and respect;
- TransCanada works together with Native American communities to identify impacts of company activities on the tribes' values and needs in order to find mutually acceptable solutions and benefits;
- TransCanada strives to create short and long-term employment opportunities for Native American people impacted by our activities;
- TransCanada supports learning opportunities for Native American people to provide a well trained source of Native employees and to build capacity within Tribal communities;
- TransCanada respects the unique rights and status of Native American tribes and recognizes our relationships with Native American peoples are separate and different from that of the governments.

All TransCanada employees have a responsibility to help build and maintain relationships with the Native American tribes where we do business.

