



# ABORIGINAL RELATIONS

**TransCanada** — COMMITTED TO BEING A GOOD NEIGHBOUR AND TO BUILDING  
AND MAINTAINING POSITIVE RELATIONSHIPS

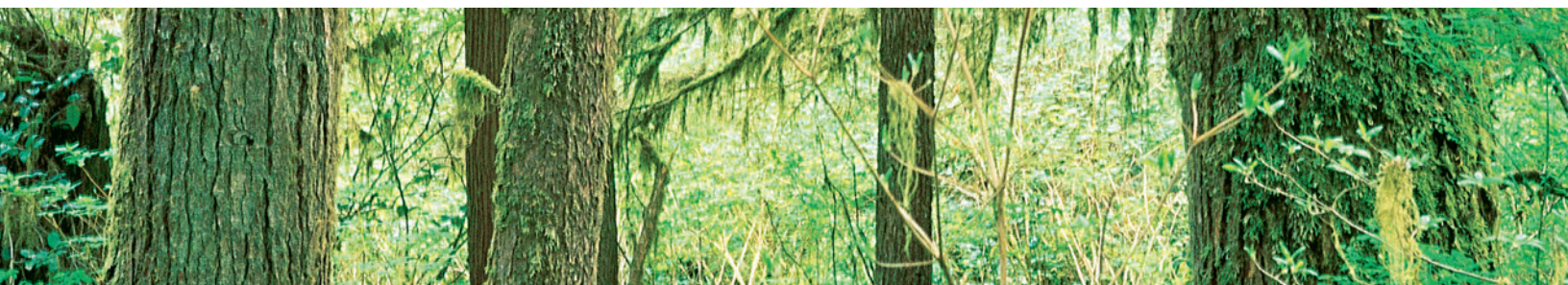
TransCanada believes the road to success is supported by cultural exchange and understanding. Traditional land use studies are an important element to our project development process and TransCanada is committed to identifying and preserving important natural and cultural landscapes near our facilities and proposed developments.

**For more details:**  
**To reach our Indigenous Relations  
department directly, please email us at:**  
**[aboriginal\\_relations@transcanada.com](mailto:aboriginal_relations@transcanada.com)**

**For general information, please call:**  
**1.855.895.8754**

**Or visit our websites at:**  
**[www.transcanada.com](http://www.transcanada.com)**  
**[csrreport.transcanada.com](http://csrreport.transcanada.com)**





## OUR APPROACH

### Communication — Engagement — Commitment

We recognize the diversity and uniqueness of each community, the significance of the land and traditions, and the importance of building relationships based on mutual respect and trust.

### Collaborating with Aboriginal communities

To support safe, healthy and vibrant communities we invest in cultural, educational and environmental initiatives.

### Creating an inclusive and supportive working environment

Our Aboriginal human resources strategy supports an inclusive and supportive work environment for our employees.

Our Aboriginal contracting strategy supports opportunities for Aboriginal businesses to engage in our ongoing operations and development of new projects.

We truly appreciate and value the experience and knowledge of our employees and contractors and recognize the enormous contributions made by each individual.

### Investing in education

TransCanada has been a long-time contributor

to many educational initiatives. The company awards hundreds of thousands of dollars through scholarships, bursaries, material contributions and in-kind donations to students and educational organizations across the country.

Through these initiatives, we can help support the increasing number of Aboriginal professionals and trades people entering and preparing for tomorrow's workforce, contributing to an outcome beneficial to both the energy and resource industry and the Aboriginal communities.

We are proud of our long-standing commitment to education and will continue to enhance and find new ways of furthering our support.

### Awareness

To support TransCanada's employee understanding of Aboriginal history and culture, and the role Aboriginal people play in Canada and in our business, we continue to offer ongoing training programs specifically for our employees and contractors.

### The future

TransCanada will continue to review and adapt our Aboriginal Relations Policy, programs and initiatives to meet the changing needs of our business and the Aboriginal communities.

## ABORIGINAL RELATIONS POLICY

TransCanada constructs and operates our facilities near many Aboriginal communities across Canada.

TransCanada believes by developing positive, long-term relationships with the Aboriginal communities whose lives may be impacted by our activities, we can conduct our business while respecting the community interests.

TransCanada's Aboriginal Relations Policy must be flexible to address the legal, social and economic realities of Aboriginal communities across Canada.

The following principles guide this policy:

- TransCanada respects the diversity of Aboriginal cultures, recognizes the importance of the land and cultivates relationships based on trust and respect;
- TransCanada works together with Aboriginal communities to identify impacts of company activities on the community's values and needs in order to find mutually acceptable solutions and benefits;
- TransCanada strives to create short and long-term employment opportunities for Aboriginal people impacted by our activities;
- TransCanada supports learning opportunities for Aboriginal people to provide a well-trained source of Aboriginal employees and to build capacity within Aboriginal communities;
- TransCanada respects the legal and constitutional rights of Aboriginal peoples and recognizes that its relationships with Aboriginal peoples are separate and different from that of the Crown.

All TransCanada employees have a responsibility to help build and maintain relationships with the Aboriginal communities we do business with.