OUR COMMITMENT

We are proud to connect the world to the energy it needs.

Safe, reliable and sustainable operations are foundational in everything we do — in our culture, in our decision-making, and in our relationships with Indigenous groups, landowners, customers and stakeholders. It starts with our core values of *safety in every step*, *personal accountability*, *one team* and *active learning*. We uphold these values in our sustainability commitments:

ENVIRONMENT

- Contribute to global efforts to address climate change and strategically manage the risks and opportunities of a shift to a lower carbon economy
- Safeguard habitat and biodiversity and minimize land use impacts, including restoring the environment to a condition equal to or better than we found it
- Systematically manage risk to continuously improve the integrity and safety of our assets and operations

SOCIAL

- Continuously improve our systems to protect people and consistently demonstrate safety as our number one value
- Deliver people and culture workplace strategies that reflect our values and emphasize wellbeing, inclusion, belonging and respectful collaboration
- Promote wellbeing for our communities and maintain mutually beneficial external relationships
- Be the partner of choice for Indigenous groups

GOVERNANCE

- Advance sustainability and innovation across our business and value chain, including our strategic planning and decision-making

STRONG GOVERNANCE, COMMITTED LEADERSHIP AND OPERATIONAL EXCELLENCE

We are committed to advancing our culture and conducting business with a disciplined approach through **TC Energy's Operational Management System (TOMS)**. This integrated management system applies across the organization and throughout the full asset lifecycle. **TOMS**:

- Describes how TC Energy identifies, manages, and controls health, safety, environment and operational integrity risks
- Defines expectations for how we operate including our commitment to protect people and assets, minimize environmental impact, and actively engage with Indigenous groups, landowners and stakeholders
- Ensures compliance with applicable laws and regulations, and aligns with industry standards to support safe, reliable and sustainable operations
- Drives continuous improvement through risk and performance assessment, quality assurance and an ongoing culture of operational excellence

All employees and contractors are accountable for delivering on our commitments and must:

- Communicate and report risks, hazards, potential hazards, quality issues, incidents and near hits
- Communicate and uphold expectations concerning quality for our business processes, decisions and products
- Stop work when there are unsafe conditions
- Endeavor to do business only with companies and contractors that share our values, and regularly assess and audit their performance

TC Energy expects and requires our employees and contractors to report all quality concerns, suspected violations of corporate governance documents, applicable laws and authorizations, as well as risks, hazards, potential hazards, incidents involving health and safety or the environment, and near hits. TC Energy takes reports seriously and, where appropriate, investigates to identify facts, conduct a root-cause analysis and prevent reoccurrence. All employees and contractors making reports in good faith will be protected from retaliation.

François Poirier
President and Chief Executive Officer

Brianne Metzger-Doran
Senior Vice-President, Safety and Technical Services

TC Energy

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