

# Our Commitment

We deliver the energy people need, every day.

Safely. Innovatively. Responsibly. Collaboratively. With Integrity.



Safe, reliable and sustainable operations are foundational in everything we do — in our culture, with Indigenous groups, landowners, stakeholder engagements and partnerships, and in our decision-making. It starts with our core values of safety, innovation, responsibility, collaboration and integrity. We uphold these values in our commitments to **Protect our planet**, create **Shared prosperity** and **Empower people**:

## Protecting our planet



- Embracing energy transition and reducing greenhouse gas emissions
- Leaving the environment in a condition equal to, or better than we found it
- Achieving our Zero is real safety commitment – believing all harm, loss and incidents are preventable

## Shared prosperity



- Strengthening community resilience – building a stronger future, together
- Enhancing energy sector sustainability with technology
- Integrating sustainability into our strategy and decision-making

## Empowering people



- Partnering with Indigenous groups and advancing reconciliation
- Enhancing our relationships with landowners
- Fostering inclusion and diversity
- Focusing on mental health and psychological safety

## Strong governance, responsible management and committed leadership

We are committed to advancing our culture and conducting business with a disciplined approach through **TC Energy's Operational Management System (TOMS)**. This integrated management system applies across the organization and throughout the full asset lifecycle. **TOMS**:

- Outlines a consistent and proactive approach to risk management and protection of people and assets
- Incorporates expectations on how we conduct our business, including health, safety, environment, quality, asset integrity and relationships with Indigenous groups, landowners and stakeholders
- Meets or exceeds all applicable laws and regulations and is aligned to industry standards
- Requires quality assurance, performance measures, monitoring and continual improvement processes

All employees and contractors are accountable for delivering on our commitments and must:

- Communicate and report risks, hazards, potential hazards, quality issues, incidents and near hits
- Communicate and uphold expectations concerning quality for our business processes, decisions and products
- Stop work when there are unsafe conditions
- Endeavor to do business only with companies and contractors that share our values, and regularly assess and audit their performance

*TC Energy expects and requires our employees and contractors to report all quality concerns, suspected violations of corporate governance documents, applicable laws and authorizations, as well as risks, hazards, potential hazards, incidents involving health and safety or the environment, and near hits. TC Energy takes reports seriously and, where appropriate, investigates to identify facts, conduct a root-cause analysis and prevent reoccurrence. All employees and contractors making reports in good faith will be protected from retaliation.*

**François Poirier**  
President and Chief Executive Officer