



OUR COMMITMENT

We deliver the energy people need, every day.

Safe, reliable and sustainable operations are foundational in everything we do — in our culture, in our decision-making, with Indigenous groups, landowners, stakeholder engagements and partnerships. It starts with our core values of Safety in every step, Personal accountability, One team, and Active learning. We uphold these values in our sustainability commitments:

ENVIRONMENT

- Contribute to global efforts to address climate change and manage the risks and opportunities of the energy transition
- Safeguard habitat and biodiversity and minimize land use impacts, including restoring the environment to a condition equal to or better than we found it
- Systematically manage risk to continuously improve the integrity and safety of our assets and operations

SOCIAL

- Continuously improve our systems to protect people and consistently demonstrate safety as our number one value
- Demonstrate actions enhancing employee psychological safety and emotional wellbeing
- Promote wellbeing for our communities and maintain mutually beneficial external relationships
- Be the partner of choice for Indigenous groups
- Strengthen collaboration and performance by promoting inclusion and diversity across our organization and supply chain

GOVERNANCE

- Advance sustainability and innovation across our business and value chain, including our strategic planning and decision-making

STRONG GOVERNANCE, RESPONSIBLE MANAGEMENT AND COMMITTED LEADERSHIP

We are committed to advancing our culture and conducting business with a disciplined approach through **TC Energy’s Operational Management System (TOMS)**. This integrated management system applies across the organization and throughout the full asset lifecycle. **TOMS:**

- Outlines a consistent and proactive approach to risk management and protection of people and assets
- Incorporates expectations on how we conduct our business, including health, safety, environmental, quality, asset integrity and relationships with Indigenous groups, landowners and stakeholders.
- Meets or exceeds all applicable laws and regulations and is aligned to industry standards
- Requires quality assurance, performance measures, monitoring and continual improvement processes

All employees and contractors are accountable for delivering on our commitments and must:

- Communicate and report risks, hazards, potential hazards, quality issues, incidents and near hits
- Communicate and uphold expectations concerning quality for our business processes, decisions and products
- Stop work when there are unsafe conditions
- Endeavor to do business only with companies and contractors that share our values, and regularly assess and audit their performance

TC Energy expects and requires our employees and contractors to report all quality concerns, suspected violations of corporate governance documents, applicable laws and authorizations, as well as risks, hazards, potential hazards, incidents involving health and safety or the environment, and near hits. TC Energy takes reports seriously and, where appropriate, investigates to identify facts, conduct a root-cause analysis and prevent reoccurrence. All employees and contractors making reports in good faith will be protected from retaliation.


François Poirier
President and Chief Executive Officer