

## 2024 Management Information Circular.

Shareholder engagement presentation

**APRIL 2024** 





## Forward-looking information and non-GAAP measures

This presentation and our Management Information Circular dated April 10, 2024 ("Circular") include certain forward-looking information that is subject to important risks and uncertainties (such statements are usually accompanied by words like anticipate, expect, believe, may, will, would, should, estimate, intend, continue or other similar words). For additional information on the assumptions made, and the risks and uncertainties which could cause actual results to differ from the anticipated results, refer to the "Forward-looking information" section of our Circular filed on TC Energy's profile on SEDAR+ at <a href="www.sedarplus.com">www.sedarplus.com</a> and with the U.S. Securities and Exchange Commission at <a href="www.sec.gov.">www.sec.gov.</a>

TC Energy Investor Relations
investor\_relations@tcenergy.com
1 403 920 7911
1 800 361 6522

Proxy Solicitation Agent - Morrow Sodali assistance@morrowsodali.com
1 888 999 2944

TC Energy 2024
Management Information Circular
CLICK HERE



## 2024 Annual and Special Meeting overview

- \* 8am MDT, Tuesday, June 4, 2024
- Virtual meeting
- https://web.lumiagm.com/423961867 password "tc2024" (case sensitive)

| Voting item                        | Board recommendation |
|------------------------------------|----------------------|
| Election of Directors              | For                  |
| Appointment of Auditor             | For                  |
| The Arrangement Resolution         | For                  |
| South Bow Shareholder Rights Plan  | For                  |
| Approach to Executive Compensation | For                  |
| Shareholder Proposal               | Against              |

# Excellence in governance and oversight

- √ 13-member Board
- √ 92% independent with separate Board Chair/CEO roles
- ✓ Over 90% support for all Directors in 2023 with 11/13 achieving over 99%
- ✓ Board Diversity Policy, including targets
- √ 38% women on Board
- ✓ Two racially or ethnically diverse Directors
- ✓ 0 board interlocks
- ✓ Average tenure of five years
- ✓ Maximum Board seat policy four total with Board Chair counting as two
- ✓ In-camera sessions at every Board and Committee meeting
- ✓ 100% attendance at regularly scheduled 2023 Board meetings
- ✓ Annual Board, Committee and Director evaluations
- ✓ Comprehensive and diverse skillsets





## Strong Board oversight of ESG and climate matters

- ✓ Robust Board oversight of ESG
- ✓ Limited assurance of Scope 1 and Scope 2 GHG emissions and throughput data by KPMG
- ✓ **NEW:** Roadmap to reasonable assurance being published in 2025
- ✓ Sustainability-linked credit facility
- ✓ GHG targets
- Climate scenario analysis considered in strategic planning
- ✓ Gender and racial or ethnic diversity leadership targets
- ✓ Indigenous Advisory Council and Reconciliation Action Plan
- ✓ NEW: Reassessing OGMP 2.0 membership in 2025
- ✓ Voluntary TCFD<sup>1</sup> informed disclosure with preparation for mandatory climate reporting underway
- ✓ TNFD<sup>2</sup> pilot members

### Election of 13 nominated directors

| Name                                     | 2023 AGM result | Other public boards | Committee members   |
|--|-----------------|---------------------|---|
| Cheryl F. Campbell, Director since 2022  | 99.59%          | 1                   | Audit and HSSE Committees                                 |
| Michael R. Culbert, Director since 2020  | 99.44%          | 1                   | Audit and HSSE Committees                                 |
| William D. Johnson, Director since 2021  | 99.49%          | 1                   | Audit, HR (Chair) and Special Committees                  |
| Susan C. Jones, Director since 2020      | 99.47%          | 1                   | Audit, HR and Special Committees                          |
| John E. Lowe, Director since 2015        | 99.13%          | 1                   | Governance, HR & Special Committees (Board Chair in 2024) |
| David MacNaughton, Director since 2020   | 99.17%          | 0                   | Governance and HSSE Committees                            |
| François L. Poirier, Director since 2021 | 99.62%          | 0                   |   |
| Una Power, Director since 2019           | 99.01%          | 2                   | Audit (Chair), HSSE and Special Committees                |
| Mary Pat Salomone, Director since 2013   | 93.87%          | 01                  | Governance and HSSE (Chair) Committees                    |
| Indira Samarasekera, Director since 2016 | 99.18%          | 3                   | Governance and HR Committees                              |
| Siim A. Vanaselja, Director since 2014   | 90.27%          | 3                   | Governance and HR Committees (Board Chair in 2023)        |
| Thierry Vandal, Director since 2017      | 98.99%          | 1                   | Governance (Chair) and HSSE Committees                    |
| Dheeraj "D" Verma, Director since 2022   | 99.51%          | 0                   | Governance, HR and Special Committees                     |

✓ The Board recommends that you vote <u>FOR</u> the nominated directors

<sup>&</sup>lt;sup>1</sup> Mary Pat Salomone is proposed to serve as Director of South Bow upon completion of the Arrangement.

## **Appointment of Auditor**

#### Auditor independence overview

- √ 89% support for KPMG in 2023
- ✓ RFP conducted in 2015
- ✓ Multiple overlapping controls to ensure auditor independence
- ✓ 'Periodic Comprehensive Review of Auditor'¹ conducted in 2023
- ✓ Commitment to conduct 'Periodic Comprehensive Review of Auditor' every five years
- ✓ NEW: Comprehensive Review results will determine whether RFP process is required

#### **Audit Committee oversight**

- ✓ All AC members are independent and financially literate
- ✓ AC Chair has "Audit Committee financial expert" experience as required under NYSE rules
- ✓ Assessment of auditor independence includes satisfaction over objectivity, professional skepticism, quality of engagement team and interactions with audit team

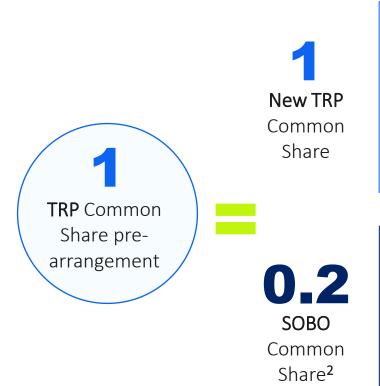
#### KPMG internal governance

- ✓ Mandatory partner rotations
- ✓ Internal standards and structural separation between Canadian and U.S. entities
- ✓ Robust adherence to Canadian and U.S. regulatory frameworks for auditors

✓ The Board recommends that you vote <u>FOR</u> the appointment of auditor

### The Arrangement Resolution

The purpose of the Arrangement and related transactions is to separate<sup>1</sup> TC Energy into two independent, investment-grade, publicly listed companies:



TC Energy: a low-risk, diversified, growth-oriented natural gas infrastructure and energy solutions company, uniquely positioned to meet growing industry and consumer demand for reliable, lower-carbon energy sources, including natural gas

South Bow: a critical energy infrastructure company, with an unrivalled market position to connect resilient, safe and secure liquids supply to the highest demand markets with incremental growth and value creation opportunities

- ✓ Comprehensive review of alternatives overseen by Board
- ✓ Independent and unique growth opportunities for both entities
- ✓ Shareholder dividend kept whole
- ✓ Incremental shareholder value achieved through two distinct strategies
- ✓ Independent Fairness Opinion provided
- ✓ Generally tax-free³ for resident shareholders holding TRP shares as capital property
- ✓ TC Energy CEO will hold SOBO shares for at least 18 months following spinoff effective date
- ✓ The Arrangement will not trigger any changeof-control payments upon closing

### ✓ The Board recommends that you vote <u>FOR</u> the Arrangement Resolution

<sup>&</sup>lt;sup>1</sup> If you are a shareholder as of the Distribution Record Date, you will receive, in exchange for each TC Energy share you hold on the Distribution Record Date, one New TC Energy Common Share and 0.2 of a South Bow Common Share.

<sup>&</sup>lt;sup>2</sup> Listing of the SOBO Common Shares is subject to the approval of the TSX and NYSE in accordance with their respective listing requirements.

<sup>&</sup>lt;sup>3</sup> The use of the phrase "tax-free" is a reference to the tax-deferred nature of the Arrangement. Review the Material Income Tax Considerations sections of the Management Information Circular for more detail.



# South Bow Shareholder Rights Plan

The South Bow Shareholder Rights Plan is designed to ensure that South Bow Shareholders are treated fairly and provide the South Bow Board with adequate time to identify, develop and negotiate alternative value maximizing transactions if there is a takeover bid for South Bow.

While tailored to South Bow, it is modeled after TC Energy's shareholder rights plan, which is voted upon every three years, and received 94.6% support from shareholders at the 2022 Annual General Meeting.

✓ The Board recommends that you vote <u>FOR</u> the South Bow Shareholder Rights Plan Resolution

## Approach to executive compensation

#### **Executive Compensation approach**

- ✓ Over 94% support for compensation approach over last three years
- ✓ Structured process overseen by Human Resources Committee including independent advice from Meridian
- ✓ Pre-established objectives aligned to corporate strategy
- ✓ Short and long-term compensation objectives align to shareholder interests
- ✓ Risk management policies include minimum share ownership

| Short term <sup>1</sup> |      | Long term (PSU) <sup>1</sup>                          |     |                                |
|-------------------------|------|---|-----|--------------------------------|
|                         | 50%  | Achieving safety and operational excellence           | 50% | Relative TSR vs. peer group(s) |
|                         | 50%  | Operational excellence Operational excellence results | 25% | Distributable Cash Flow/share  |
|                         | 3070 |   | 15% | Debt/EBITDA                    |
|                         |      |   | 10% | Methane Intensity Reduction    |

### **CEO Realizable Pay**

- ✓ 2023 realizable pay recognizes significant advancement of corporate strategy and achievement of 2023 key priorities
- ✓ Pay mix is 73% long-term focused
- ✓ Stock options have value only when the share price increases
- ✓ PSUs are impacted by share price, relative TSR and EPS growth

 $\checkmark$  The Board recommends that you vote <u>FOR</u> our approach to executive compensation (say on pay)

## Shareholder proposal

The proposal submitted by the Salal Foundation requests that, "the Board commission an independent assessment of the financial, time, reputation and goodwill damage TC Energy has incurred from failing to obtain Free, Prior and Informed Consent for its projects. Shareholders request that the review be disclosed by December 31, 2024…"

#### Meaningful engagement and consultation

- ✓ Committed to respecting Indigenous Peoples' rights and principles of FPIC
- ✓ Indigenous Relations policy, strategy and guiding principles informed by UNDRIP
- ✓ Strive for consensus by identifying and resolving issues collaboratively and sharing benefits
- ✓ Adhere to engagement and consultation processes in jurisdictions where we work
- ✓ Seek to meet or exceed requirements while prioritizing respectful engagement and building partnerships

#### Commitment to continuous learning and improvement

- ✓ Developed a Reconciliation Action Plan in 2021
- ✓ Implementing guidance from Indigenous Advisory Council
- ✓ Implementing Canadian- & U.S.-specific mandatory cultural awareness training
- ✓ Introduced Canadian Indigenous Equity Framework
- ✓ Integrated engagement strategies across North America to enhance knowledge sharing and consistently apply our practices

TC Energy disagrees with the proponent's position of the need for, or value of, an independent assessment, which would impose a significant administrative burden and incur unnecessary cost to shareholder value without providing material benefits or new information to management or our shareholders.