

# Indigenous Relations.

*Working with Indigenous groups*





## Engaging Indigenous groups

At TC Energy we recognize Indigenous groups as rights holders who have a distinct relationship to the land. We understand that our business activities have the potential to affect these groups in tangible ways.

In alignment with TC Energy's corporate values of Safety, Integrity, Responsibility and Collaboration, we engage early and often with potentially affected Indigenous groups to share information, understand their interests, respond to their concerns, identify opportunities and facilitate participation in our projects. Through collaboration and open communication with Indigenous groups, we strive to earn and maintain their respect and trust.

### **Our principles guide our engagement activities with Indigenous groups:**

- Recognizing the unique connection Indigenous Peoples have with the land and their community governance.
- Ensuring meaningful and respectful engagement with Indigenous groups, as early as possible, using a principled approach.
- Achieving regulatory certainty using a pragmatic approach in the jurisdiction where we are building or operating.
- Building innovative project strategies, reflecting engagement and regulatory outcomes that are defensible, commercially reasonable and community led.

We seek to involve Indigenous groups in all aspects of project development, as well as contribute to their long-term aspirations through community legacy, capacity building, contracting and employment opportunities and project participation.



## Indigenous Relations Policy

**We strive to establish and develop long-term, mutually beneficial relationships with Indigenous groups across North America.**

Our Policy sets expectations that must be followed by all personnel and is summarized below. The Policy in full can be read at [TCEnergy.com](https://www.tcenenergy.com).

- TC Energy respects the spirit and intent of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), its guiding principles and other international and national law.
- TC Energy recognizes and respects that Indigenous peoples may have a collective attachment to the land and resources associated with our business activities, and that there are often separate organizational and governance structures and political institutions from those of the jurisdictions they fall under. TC Energy will conduct any such business activities with integrity, mutual responsibility and collaboration.
- When engaging in project-related activities, TC Energy engages with Indigenous groups in a timely manner, to allow them to identify interests, understand the potential impacts of our business activities and make decisions freely and openly. TC Energy will ensure meaningful and respectful engagement and dialogue using a principled, transparent and adequate approach.
- When working with Indigenous groups, TC Energy personnel is expected to take the company's Indigenous cultural awareness training to help them work more effectively and collaboratively
- TC Energy will engage Indigenous groups' leadership to:
  - align their capacity and capabilities with the company's project requirements and qualifications
  - support community-led initiatives tailored to local priorities
  - develop skills in the local workforce compatible with industry needs
  - develop community-led innovative project strategies, reflecting engagement and regulatory outcomes that are defensible and commercially reasonable

*Our Indigenous Relations Policy, commitment statement, guiding principles and strategy inform our work with Indigenous groups and can be read in full in the Indigenous section on [TCEnergy.com](https://www.tcenenergy.com).*

**For more information:**

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